**Oxford Capacity Analysis** (**OCA**) has no relation to the University of Oxford, and is not a scientifically recognized test.

The OCA test is often given at the same time as a "Novis Mental Ability Test," which claims to measure IQ.

A computer program is used to plot the results on a personality profile graph against personality characteristics such as "Stable," "Happy," "Composed," "Certainty," "Active," "Aggressive," "Responsible (Causative)," "Correct Estimation," "Appreciative," and "Comm[unication] Level"

In the mid-1950s, Hubbard commissioned a longtime follower, Julia Salman Lewis, to produce the American Personality Analysis (APA), but Hubbard thought it deficient. So in 1959 he asked Ray Kemp, to make a new one.

Later, the church gave credit to Hubbard for the test and trademarked the terms "OCA" and "Oxford Capacity Analysis."

In a 1960 policy letter, Hubbard wrote: *For some time Orgs have used testing as a promotional means. It has been found that this is a good, reliable method of getting people to come in. The essence of testing procedure is (a) to get the person to do a test and (b) get him or her to come in to have it evaluated. From this follows his or her getting processing and training as sold to the person at the same time as the evaluation is done.*

The evaluator generally follows a script devised by Scientologist Peter Greene around 1960/61, which Hubbard instructs "must be studied and learned by heart" by evaluators. Although the analysis is represented as being "not our opinion of you, but ... a factual scientific analysis taken from your answers," it relies heavily on scripted responses set out in detail in the "OCA Automatic Evaluation Script".

The evaluator is instructed to recommend Scientology as the only viable remedy for such problems. 'Scientology can help you with that' or 'That can be changed with Scientology'